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Vice President
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General Motors Company
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Warren, MI 48090

January 25, 2010

Mr. James McDermott
Vice President and COO
Clark Cutler McDermott
5 Fisher Street
Franklin, Massachusetts 2038
USA

Dear Mr. James McDermott,

I am pleased to inform you that Clark Cutler McDermott has been selected as a **2009 GM Supplier of the Year**, joining a small group of the world class companies with which we do business.

Your efforts to add value for acoustics and consistently perform above expectations during the most difficult year in General Motors' history, makes your inclusion in this year's awards particularly special.

You are invited to participate in our Supplier of the Year business meeting and luncheon on Thursday, March 11, 2010 from 7:30am to 1:00pm at the GM Design Dome in Warren, Michigan.

With the changes in GM senior management in recent months, this is an excellent opportunity for you to meet some of the company's new leaders including Chairman and Chief Executive Officer Ed Whitacre, Jr. We hope that you, as the top executive at Clark Cutler McDermott, will participate.

To confirm your attendance, please register at www.gmprogramhq.com/tribute with access code "tribute" by February 11, 2010. If you have any questions, please contact Kathy Ryan by email at kathleen.ryan@gm.com or phone 586-575-2511.

We encourage you to share this news within your organization. However, please do not release it externally.

You have my most sincere congratulations. I look forward to seeing you on March 11 at the GM Design Dome.

Sincerely,